

City of Hurst
City Council Minutes
Tuesday, August 9, 2016

On the 9th day of August 2016, at 6:30 p.m., the City Council of the City of Hurst, Texas, convened in Regular Meeting at City Hall, 1505 Precinct Line Road, Hurst, Texas, with the following members present:

Richard Ward	)	Mayor
Larry Kitchens	)	Mayor Pro Tem
Bill McLendon	)	Councilmembers
Henry Wilson)	
Nancy Welton)	
David Booe)	
Trasa Cobern)	
Clay Caruthers	)	City Manager
Allan Heindel	)	Deputy City Manager
John Boyle	)	City Attorney
Cynthia Singleton	)	Deputy City Secretary
Steve Moore	)	Police Chief
Steve Niekamp	)	Assistant Police Chief
Greg Dickens	)	Executive Director of Public Works
Matia Messemer	)	Executive Director of Human Resources
Paul Brown	)	Managing Director of Finance

With the following Councilmembers absent: none, constituting a quorum; at which time, the following business was transacted:

Mayor Ward introduced his wife, Sue, granddaughter Julie, and friend Patrick.

The meeting was called to order at 6:30 p.m.

Mayor Pro Tem Larry Kitchens gave the Invocation.

The Pledge of Allegiance was given.

1. Considered approval of the minutes for the July 19, 2016 City Council meeting.
2. Considered Resolution 1650 ratifying the actions of the Hurst Crime Control and Prevention District Board.
3. Considered Ordinance 2327, first and final reading, amending the school speed limit zone times in the City of Hurst.

4. Considered authorizing the city manager to enter into a Professional Service Contract with the City of Fort Worth for the required Bacteriological, Lead and Copper, Unregulated Contaminates Monitoring Rule (UCMR), and Well Site Water Sample Analysis.
5. Considered authorizing the city manager to enter into an annual contract with TJ's Sprinklers for citywide irrigation installation and repair services with the option to renew for four additional twelve month periods.
6. Considered authorizing the city manager to enter into an annual contract with Fort Worth Window Cleaning for citywide window cleaning services with the option to renew for four additional twelve month periods.

Councilmember McLendon moved to pass the consent agenda. The motion was seconded by Mayor Pro Tem Kitchens.

City Manager Clay Caruthers spoke regarding the proposed contract with the City of Fort Worth for water testing and recent news reports of testing water for lead content and reported that the City of Hurst conducts lead testing and have always been in compliance with all of the water quality lead measures.

Public Works Director Greg Dickens stated the City of Hurst water is in compliance with all of the state and federal regulations related to the level of lead and copper levels in the water.

The motion prevailed by the following vote

Ayes: Councilmembers McLendon, Booe, Kitchens, Cobern, Wilson and Welton

No: None

PUBLIC HEARING(S) AND BUDGET RELATED ITEMS

7. Conducted a Public Hearing to consider adopting the Crime Control and Prevention District budget for fiscal year beginning October 1, 2016 and ending September 30, 2017.

Mayor Ward announced a public hearing to consider adopting the Crime Control and Prevention District budget for fiscal year beginning October 1, 2016 and ending September 30, 2017 Road and recognized Police Chief Steve Moore.

Police Chief Steve Moore stated the Crime Control and Prevention District (CCPD) was approved by the majority of City of Hurst voters in 2005 and provides a half cent sales tax. Chief Moore reviewed the proposed CCPD Fiscal Year 2016-2017 budget. If the CCPD did not exist, it would take 24 cents on the tax rate to compensate for the difference.

There was no one present to speak and Mayor Ward closed the public hearing.

8. Considered Ordinance 2326, first reading, adopting the Crime Control and Prevention District budget for fiscal year beginning October 1, 2016 and ending September 30, 2017.

Councilmember Wilson moved to approve Ordinance 2326, first reading, adopting the Crime Control and Prevention District budget for fiscal year beginning October 1, 2016 and ending September 30, 2017. The motion was seconded by Councilmember Booe.

The motion prevailed by the following vote:

Ayes: Councilmembers McLendon, Booe, Kitchens, Cobern, Wilson and Welton

No: None

9. Considered ordering the publication of the effective and rollback tax rates, including a proposed tax rate, to be published on August 13, 2016, in the "Fort Worth Star-Telegram" to comply with truth-in-taxation laws.

Managing Director Paul Brown reviewed Chapter 26 of the Property Tax Code, which provides that the total amount of property tax revenue collected by a political subdivision in the preceding year shall not be exceeded unless the governing body of the taxing unit gives notice of the intent to consider an increase in tax revenues and holds two public hearings. The effective tax rate is the calculated rate that generates the same revenues as the year before. The proposed tax rate for Fiscal Year 2016-2017 is \$0.5879 per 100 dollars assessed value. The City's proposed tax rate remains below the rollback rate; therefore, not subject to a rollback election. Mr. Brown further stated the Local Government Code provides for publication of the effective, rollback and proposed tax rates and the required notice will be published in the *Star Telegram* on August 13, 2016.

City Manager Caruthers stated the City Council and staff met at the Multi Year Financial Plan work session on July 30, 2016, and presented a preliminary budget. Mr. Caruthers highlighted some of the needs incorporated in the budget, which includes a new jailer, police equipment and a planning study for redevelopment efforts.

Councilmember Welton ordered the publication of the effective and rollback tax rates, including a proposed tax rate, to be published on August 13, 2016, in the *Fort Worth Star-Telegram* to comply with truth-in-taxation laws. The motion was seconded by Mayor Pro Tem Kitchens.

The motion prevailed by the following vote:

Ayes: Councilmembers McLendon, Booe, Kitchens, Cobern, Wilson and Welton

No: None

10. Considered vote on the proposed tax increase for Fiscal Year 2016-2017.

Managing Director of Finance Paul Brown stated the Truth-in-Taxation laws required that when a proposed rate for an entity's budget exceeds the rollback rate or the effective rate, whichever is lower, the City Council must vote to place a proposal to adopt the rate on the agenda as an action item and the vote must be recorded and specify the desired rate. If the proposal passes, the City Council must schedule two public hearings proposed for August 23, 2016 and September 1, 2016 and notify the public of the hearings.

City Manager Caruthers clarified that the August 23, 2016 public hearing will be during the regular City Council meeting, which begins at 6:30 p.m. and the September 1, 2016 meeting will be held at 5:30 p.m.

Councilmember Wilson moved in order to comply with Truth-in-Taxation laws, the City Council place a proposal to adopt a tax rate of \$0.5879 per \$100 valuation on the agenda, as an action item for the September 13, 2016 meeting and schedule two (2) public hearings on August 23, 2016 and September 1, 2016. Motion seconded by Councilmember Welton.

The motion prevailed by the following vote:

Ayes: Councilmembers McLendon, Booe, Kitchens, Cobern, Wilson and Welton

No: None

RESOLUTION(S)

11. Considered Resolution 1651 adopting the City of Hurst Investment Policy.

Managing Director of Finance Paul Brown stated it is required the City Council review the investment policy and investment strategies annually and record any changes made to the policy or strategies. He stated the only proposed change is the addition of the City's Managing Director of Finance replacing the Assistant City Manager as the primary investment officer for the City.

City Manager Clay Caruthers stated Paul is a Certified Public Accountant and is also certified in public finance and investment.

Councilmember Cobern moved to approve Resolution 1651 adopting the City of Hurst Investment Policy. The motion was seconded by Councilmember Booe.

The motion prevailed by the following vote:

Ayes: Councilmembers McLendon, Booe, Kitchens, Cobern, Wilson and Welton

No: None

ACTION ITEM(S)

12. Considered authorizing the city manager to enter into a contract with Cigna to administer the City of Hurst health plans, pharmacy benefits, and dental plans for eligible employees, retirees, and dependents effective 10/1/2016 through 9/30/2019.

Human Resources Director Matia Messemer introduced Mr. Randy Martell and Mr. Andrew Weegar of Hefner & Associates, who managed the Request for Proposal (RFP) process and the finalist selection process for health and welfare benefits.

Mr. Martel provided an overview of the items in the RFP, reviewed the savings in each line item, the

insurance provider finalists, and the recommendations for healthcare and welfare providers. He stated the recommendation for health plans, pharmacy benefits and dental plans is Cigna; for vision, Davis Vision; for basic life insurance and voluntary life insurance, Cigna; for GAP insurance, SIS NexStep GAP insurance; and, for patient advocacy services, Compass Professional Health Services. Mr. Martel summarized the negotiation efforts and savings associated with the recommended vendor selection.

Councilmember Welton commended Mr. Martel on conducting a successful RFP process.

Human Resources Director Matia Messemer commended Mr. Martel for successful negotiation efforts, which resulted in cost savings. Ms. Messemer stated the proposed contract with Cigna provides there is no disruption in medical providers. She also stated Claims are still exceeding premiums and that issue will be addressed during the budget process.

Mayor Pro Tem Kitchens moved to authorize the city manager to enter into the following contracts: agenda item 12, the contract with Cigna for health plans, pharmacy benefits and dental plans for eligible full-time employees, retirees, and dependents effective 10/1/2016 through September 30, 2019; agenda item 13, the contract with Davis Vision for voluntary insurance to eligible employees and dependents effective October 1, 2016 through September 30, 2020; agenda item 15, the contract with Cigna to provide basic life insurance for eligible full-time employees and retirees, voluntary life insurance, and long term disability coverage for eligible full-time employees effective October 1, 2016; 15, to renew coverage with SIS NexStep GAP insurance for eligible full-time employees effective October 1, 2016; and, agenda item 16, a contract with Compass Professional Health Services to provide patient advocacy services for all eligible full-time employees effective October 1, 2016.

The motion was seconded by Councilmember Welton. The motion prevailed by the following vote:

Ayes: Councilmembers McLendon, Booe, Kitchens, Cobern, Wilson and Welton

No: None

13. Considered authorizing the city manager to enter into a contract with Davis Vision to provide voluntary vision insurance to eligible employees and dependents effective 10/1/2016 through 9/30/2020.

This item was discussed, considered and approved under agenda item 12.

14. Considered authorizing the city manager to enter into a contract with Cigna to provide basic life insurance for eligible full-time employees and retirees, voluntary life insurance, and long term disability coverage for eligible full-time employees effective 10/1/2016.

This item was discussed, considered and approved under agenda item 12.

15. Considered authorizing the city manager to renew with NexStep GAP insurance for eligible full-time employees effective 10/1/2016

This item was discussed, considered and approved under agenda item 12.

16. Considered authorizing the city manager to enter into a contract with Compass Professional Health Services to provide patient advocacy services for all eligible full-time employees effective 10/1/2016.

This item was discussed, considered and approved under agenda item 12.

OTHER BUSINESS

17. Review of upcoming calendar items – City Manager Clay Caruthers announced the City Council Budget Work Session, Tuesday, August 16, 2016 at 5:00 p.m. and the regular City Council meeting, Tuesday, August 23, 2016, and a Public Hearing on Thursday, September 1, 2016, at 5:30 p.m. He further announced City offices will be closed Monday, September 5, 2016 and two regular City Council meetings Tuesday, September 6, 2016 and Tuesday, September 20, 2016.
18. City Council Reports

Mayor Pro Tem Kitchens stated, on behalf of Mayor Ward, he attended the Mayors' Council meeting and provided an overview of the meeting, including an update on methods to prevent the spread of the west Nile and Zika virus and the upgrade of the Tarrant County 911 backup system. Mayor Pro Tem Kitchens also spoke regarding the threat of data breach and cyber attacks and stated he is invited to participate in Cybersecurity Annual Program in San Antonio on August 24, 2016, to discuss effective cybersecurity measures. He expressed appreciation to the City Council for supporting programs to strengthen the security of networks.

PUBLIC INVITED TO BE HEARD – A REQUEST TO APPEAR CARD MUST BE COMPLETED AND RETURNED TO THE CITY SECRETARY TO BE RECOGNIZED

Mr. Gary Waldron spoke regarding City employee insurance claim expenses and implementation of managing the increasing cost of healthcare expenses.

City Manager Clay Caruthers spoke regarding measures being taken to reduce the cost of employee health and welfare benefits.

Executive Director of Human Resources Matia Messemer spoke regarding steps taken to encourage employees to utilize the tools and resources to reduce the healthcare costs and stated the City offers a rich sick leave policy, including a sick leave donation policy.

EXECUTIVE SESSION in Compliance with the Provisions of the Texas Open Meetings Law, Authorized by Texas Government Code Section 551.071, conduct a private consultation with City Attorney about contemplated litigation “James H. Watson v. Hurst, et al.” and to reconvene in Open Session at the conclusion of the Executive Session

Mayor Ward recessed the meeting to Executive Session at 7:26 p.m. in compliance with the

provisions of the Texas Open Meetings Law, Authorized by Government Code, Section 551.071, conduct a private consultation with City Attorney about contemplated litigation "James H. Watson v. Hurst, et al." and reconvened to Open Session at 8:06 p.m.

No Action was taken.

ADJOURNMENT

The meeting adjourned at 8:07 p.m.

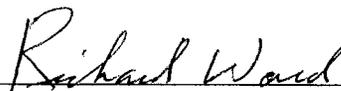
APPROVED this the 23rd day of August 2016.

ATTEST:



Rita L. Frick, City Secretary

APPROVED:



Richard Ward, Mayor